# MINUTES OF REGULAR SESSION HIGHLAND CITY COUNCIL MONDAY, OCTOBER 19, 2020

Mayor Michaelis called the Regular Session to order at 7:00pm. Councilmembers Sloan, Frey, Bellm, and Hipskind were present. Others present were City Manager Latham, City Attorney McGinley, Directors Conrad, Cook, Gillespie, Korte, Rosen, and Speraneo, Coordinator Hubbard, EMS/Fire Chief Wilson, Latzer Library Director Kim, Deputy City Clerks Hediger and Von Hatten, City Clerk Bellm, 2 Representatives of Scheffel Boyle and 6 citizens. Also attending via phone: Director Imming.

#### **MINUTES**

Councilman Frey made a motion to approve the minutes of the October 5, 2020 Regular Session as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

## **PUBLIC FORUM**

# Citizens' Requests and Comments:

Ed Campbell, President of Highland Lion's Club stated, about sixty days ago, our club asked for consideration to sell brats and other sandwiches on Fridays, up at the Square, to raise funds for our organization. We had enough money in account to get us to December, at that point. Doing this on Fridays, and with the community supporting us, it has really helped us to sustain the programs that we have and continue our efforts. He presented a Certificate of Appreciation to the council.

Rev. Dr. Beverly Wilks-Null, of Highland Hope, spoke to the proposed adoption of the Ten Shared Principles on the agenda this evening. Rev. Wilks-Null stated there is no higher office in our nation than that of the American citizen. As citizens, we use the tools of our voice and our vote to elect people who we entrust with the awesome task of governing on our behalf. To govern is a sacred trust to create and adopt policies, to take appropriate actions and to order the affairs of government in such a way that its citizens are not only served, but also protected from both foreign and domestic threats to their civil rights. The doctrine that we for consideration is a document that reflects the high level of professionalism that we have come to expect and appreciate from our police department. It speaks of integrity, accountability, fairness, innovation, diversity and inclusion. It is a reminder that a community where all citizens are welcomed and feel safe to pursue their individual and communal aspirations requires continuous effort. The adoption of these Ten Shared Principles can serve as an invitation to every citizen, to offer a level of dignity and respect of all individuals. We have come to expect this from those who have taken the oath to serve and to protect us from our police department. I recommend passage of this doctrine, as a parent, a person of color, a pastor, and a veteran, and a citizen of this great community.

Mayor Michaelis stated I do not know how many people have had the opportunity to meet Pastor Bev before, but we are very fortunate to have her as a member of our community. Pastor Matt Embry is as well a great asset. He asked Pastor Embry if he would like to speak. Matt Embry declined, stating he attended for support of the resolution before the council. Mayor Michaelis noted that Matt Embry serves as our Police Chaplin. This particular item will come up later in the agenda, Item S.

Deputy City Clerk Lana Hediger reported no emails were received to present to the council and there is no one on the phone line to speak before the council, tonight.

### Requests of Council:

Councilman Hipskind asked City Manager Latham if we have made progress in contacting the townships regarding funding to support the Senior Citizens Center. Director Conrad reported he attended Helvetia Township's meeting this month. There was a conflict with attending Saline Township's meeting. At Helvetia Township's meeting, we discussed our vision for the senior citizens. We got a lot of positive feedback. They have agreed to look at options as they put together there next annual budget.

#### Staff Reports:

Mark Korte, Principal of Scheffel Boyle's Highland Office, introduced Lynn Clugston, also in attendance this evening with him. Mr. Korte stated we limited the number of members of our team in attendance due to COVID restrictions. He thanked Finance Director Kelly Korte and her staff for their assistance in completing the audit and preparing the report. They are very profession, well organized and thorough, and quickly responding to any questions or requests. We have assisted the city with providing comparative statements and statistical data. The statements were prepared in accordance with GASB 34 standards. This is the second year for reporting Statement No. 75, "Reporting for Postemployment Benefits Other Than Pensions", which looks, forecasts and uses actuarial data of retirement funds and postemployment benefits. By reporting the pensions and health insurance, it increases liabilities and decreases assets reported based upon the actuarial liabilities. Changes in assumptions of the actuaries can change that. The fund statements, Exhibits 3 & 5, they do not include those figures.

In the first tab, you will find the Management Discussion & Analysis, which is includes comparative information and narrative by finance department. It gives a big picture overview. After that is the auditor's opinion. We are providing a clean opinion, which is the highest opinion we can provide. Since the city has taken a revolving loan through Illinois EPA, we audited the city's compliance with the federal standards. If an entity expended federal funds beyond \$750,000, we are required to do a separate statement of testing, which is on Page 18.

Required disclosures are Exhibit 1, "Statement of Net Position" and Exhibit 2, "Statement of Activities". These are similar to a business' balance sheet and income statements, respectively. Reporting is done on an accrual basis method. Expenses and revenues are reported as they are incurred. It includes all funds except police pension fund, which is a fiduciary fund. Since the city is only an agent and cannot make any decisions on those funds, I am not going to talk on that. Business-type activities is the electric, water, sewer, solid waste, and fiber-to-the-premise. These activities are meant to support themselves based upon their revenues. Total assets, for fiscal year end (FYE), April 30, 2020 was \$134,128,232 compared to FYE 2019 of \$120,724,378 for an increase of \$14.1M. Liabilities was \$53.6M for an increase of \$13.8M, which results in a change of about \$400,000 Net Position from FYE 2019 to FYE 2020.

Exhibits 3-6 report on governmental activities. Revenues from taxes and non-interest funds are reported on the bottom of Statement of Activities for Governmental Funds. Business Activities had a net position decrease of \$897,000, due to more expenses than revenues. Those details can be found in Exhibits 7, 8, and 9. These statements are important to help make decisions regarding the different business activities. On Page 30, you will see the Electric Fund had a net loss of \$1,557,450, Solid Waste, was positive at \$369,175; Sewer, \$590,726; and Solid Waste, \$561.00, for a total loss of \$570,000 due primarily from the appreciation lost from the sale of the transmission line.

On Page 70, you will find the Schedule of Revenues, Expenditures & Changes in Fund Balances, comparing budget to actual. This is followed by the pension contribution statements, and related

schedules of post-employment benefits. Schedule of Expenditures of Federal Awards, on Page 86, is required for the IEPA revolving loan funds. The last section is the ten-year comparative data. That back section is very useful in looking at different trends. Table 1 on Page 88, shows a comparison of various governmental revenues for the past ten years. Table 2 are the comparisons of intergovernmental tax revenues, including sales tax and Non-Home Rule sales tax, which remain the same. Table 3 shows an overall increase in governmental expenditures, but consistent with other years. Table 4 shows assessed evaluations have increased 4.6%, while property tax rates have decreased by 1%.

Mr. Korte noted the city has incurred legal debt for water improvements, construction for the public safety facility, and the senior citizens' center lease, which decreases the city's legal debt margin to \$6.9M. Additionally, the city is currently working on improvements to the sewer plant, improvements to Fire Station #1, and improvements at Silver Lake through Heartland Conservatory. Mr. Korte thanked the council, mayor, city manager, and staff. If there are any questions, he and the staff at Scheffel Boyle are always available to answer those. Mayor Michaelis thanked Mark and the staff at Scheffel Boyle for the excellent information you have provided us.

#### **NEW BUSINESS**

<u>Accept Combined Annual Financial Report</u> – Councilwoman Bellm made a motion to accept the Combined Annual Financial Report, for fiscal year ending April 31, 2020 as attached as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

<u>Approve 2020 Treasurer's Report</u> – Councilman Frey made a motion to approve 2020 Treasurer's Report as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-134/ORDINANCE Abating Taxes Levied for 2013 General Obligation Sewerage System Bonds – Councilwoman Bellm made a motion to approve Bill #20-134/Ordinance #3046 abating taxes levied for 2013 General Obligation Sewerage System Bonds as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

<u>Bill #20-135/ORDINANCE Abating Taxes Levied for 2020 General Obligation Refunding Bonds – TIF</u> – Councilman Frey made a motion to approve Bill #20-135/Ordinance #3047 abating taxes levied for 2020 General Obligation Refunding Bonds – TIF as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

<u>Bill #20-136/ORDINANCE</u> Abating Taxes Levied for 2010 General Obligation Street Bonds — Councilwoman Bellm made a motion to approve Bill #20-136/Ordinance #3048 abating taxes levied for 2010 General Obligation Street Bonds as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-137/RESOLUTION Appointment of Authorized Agent for Illinois Municipal Retirement Fund – Councilman Frey made a motion to approve Bill #20-137/Resolution #20-10-2752 appointment of authorized agent for Illinois Municipal Retirement Fund as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

<u>Award Bid #BZ-11-2020, Demolition of Structures at 1201 Broadway</u> – Councilwoman Bellm made a motion to award Bid #BZ-11-2020, demolition of structures at 1201 Broadway to Gelly Excavating

& Construction, in the amount of \$15,390.00 as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-138/RESOLUTION Approving Contract for Ambulance Services with Marine Community Fire Protection District – Councilman Frey made a motion to approve Bill #20-138/Resolution #20-10-2753 approving contract for ambulance services with Marine Community Fire Protection District, as Marine agrees to pay \$87,158, for services October 1, 2020 through September 31, 2021, as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

<u>Bill #20-139/RESOLUTION</u> Approving Contract for Ambulance Services with St. Jacob Fire <u>Protection District</u> – Councilwoman Bellm made a motion to approve Bill #20-139/Resolution #20-10-2754 approving contract for ambulance services with St. Jacob Fire Protection District as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-140/RESOLUTION Approving Contract for Ambulance Services with Clinton County SSA #5 – St Rose – Councilman Frey made a motion to approve Bill #20-140/Resolution #20-10-2755 approving contract for ambulance services with Clinton County SSA #5 – St. Rose, in the amount of \$32,920.00 due January 1, 2022, for service January 1, 2021 to December 31, 2021, as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-141/RESOLUTION Approving and Authorizing the Execution of a Highway Authority Agreement for Right-of-Way on and Around 916 Sixth Street – Councilwoman Bellm made a motion to approve Bill #20-141/Resolution #20-10-2756 approving and authorizing the execution of a highway authority agreement for right-of-way on and around 916 Sixth Street as attached; seconded by Councilman Frey. Councilwoman Bellm asked for explanation of this. Public Works Director Joe Gillespie explained this item and the next are really the same thing, just different locations. There was a leaking gas tank from the gas station at the corner of 6th Street and Washington Street, which lead to a contamination of the soil in the area. Remediation was done on these sites, which involves removing the contaminated soil. We had the option, as the city, to dig up the street and remove the soil. We chose not to remove the soil under those streets, because it only pays the cost for removal of the soil, but does not cover the cost to replace the roadway surface. At this time, it is not worth the expense. This protects future excavation and associated costs, and puts the responsibility on another party under this agreement. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-142/RESOLUTION Approving and Authorizing the Execution of a Highway Authority Agreement for Right-of-Way on and Around 1321 Broadway – Councilman Frey made a motion to approve Bill #20-142/Resolution #20-10-2757 approving and authorizing the execution of a highway authority agreement for right-of-way on and around 1321 Broadway as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-143/RESOLUTION Approving and Authorizing the Execution of a Collaboration Agreement with Southern Illinois University for City of Highland to Participate in the SIUE Successful Communities Collaborative – Councilwoman Bellm made a motion to approve Bill #20-143/Resolution #20-10-2758 approving and authorizing the execution of a collaboration agreement with Southern Illinois University for City of Highland to participate in the SIUE Successful Communities Collaborative as attached; seconded by Councilman Frey. Councilwoman Bellm asked for explanation of this. Parks & Recreation Director Mark Rosen explained this provides us with a few opportunities. SIUE students will collecting data on the Silver Lake Watershed Plan and create plans for promoting implementation of the

recommendations of the plan. They are also going to be working with Holly's House of Hope and the senior center to figure out how we can help those segments of the community. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-144/RESOLUTION Waiving Competitive Bidding Requirement and Approving and Authorizing The Execution of an Agreement with Nextsite to Provide Economic Development Research, Marketing & Consulting Services — Councilman Frey made a motion to approve Bill #20-144/Resolution #20-10-2759 waiving competitive bidding requirement and approving and authorizing the execution of an agreement with Nextsite to provide economic development research, marketing and consulting services as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-145/RESOLUTION Approving Funding Assistance Request for Matching Funding Grant Project – Councilwoman Bellm made a motion to approve Bill #20-145/Resolution #20-10-2760 approving funding assistance request for matching funding grant project as attached; seconded by Councilman Frey. Councilwoman Sloan asked Director Angela Kim where they plan to get the money. Louis Latzer Memorial Library Director Angela Kim responded we had looked at hotel/motel tax funds, but that is controversial. So, we are unsure. Councilwoman Sloan asked if these figures are based upon bids received. Director Kim stated because most of the items are less than \$25,000, they did for bid on those items. The hardwired smoke alarm system and HVAC projects are both under \$25,000. We went out for bid on the flooring, because that is a lot of flooring to replace. Councilman Frey asked City Manager Latham where he sees the money coming from within the budget. City Manager Latham responded most likely general reserves. If she does not need all the money now, we could give some now and then some later. The other option is for the library to take a loan and pay back the city over 3-5 years. Director Kim stated we have to have these items completed by June 2021, with the grant requirements. We want to get the big-ticket item, which is flooring. We get tort/life safety funds each year, which contributes to these projects, and we had a private donation of \$5,000 and \$1,000 from Rotary. Mayor Michaelis pointed out that due to COVID, the annual dinner is cancelled, which is the largest fundraiser for the library.

Director Kim pointed out that one of the larger expenses is to rework the back staircase, which is no longer to code. It would only make sense to do this when we are replacing the flooring. Councilwoman Bellm asked could any of these items be pushed off. Director Kim stated I can hold off with the HVAC work and the hardwired smoke detection system. \$8,000 for help with moving bookcases and the trim that is going back in, is needed to do the flooring and to keep the building to its period, which is important. Councilman Hipskind expressed the library hosts many activities and events that serve all segments of the community with hosting early voting, the children's story programs, and other workshops. Are there people that come into town to use the facility? Director Kim responded yes, people from out of town could use the computers, internet services, and library resources, with no cost, unless they want to check an article out. Councilman Hipskind asked City Manager Latham how much are we paying for senior center. City Manager Latham replied \$30,000 for lease and \$15,000 for operating costs per year. Councilman Hipskind asked Director Kim what difference it makes if the city gives half now and half later. Director Kim stated we would just have to put off starting some of the items. Councilman Hipskind asked is this an annual run of the mill grant. Director Kim replied no. Seventy percent of the project has to meet accessibility standards. I wrote the grant submissions to that area so that. Based upon this, the submission ranked second to one from Arlington Heights. So, we are very fortunate to be selected for this matching grant fund. Councilman Hipskind expressed I think the library is one of the rare gems that we have in the community and we need to take care of it. Councilman Frey asked does this amount cover the rebuilding of the stairs. Director Kim replied it does.

Councilman Frey suggested giving them half the amount. Mayor Michaelis asked Finance Director Kelly Korte for advice regarding options. Director Korte responded it really is the council's decision. We

can amend a budget line item or we could use reserves. Councilwoman Sloan stated I would feel comfortable doing the amount that needs to be done now and revisit it again in six months. Councilman Hipskind asked how much hotel/motel tax funds would have gone out if COVID had not cancelled anything. Director Korte stated the only thing paid out this year was the amount given to the Highland Arts Council recently. Councilwoman Sloan questioned if this qualifies for hotel/motel tax funds. City Attorney Mike McGinley advised that since this project addresses infrastructure it would be a stretch. Councilman Hipskind asked Director Kim do you have people that come in to town and stay overnight that use the library. Director Kim responded I have the gentleman that wrote the letter and made a \$5,000 donation. He and his daughter actually comes in from out of town and stays overnight, for ten days to two weeks, to do genealogy research. City Attorney McGinley pointed out, in the past, the council has turned down request for hotel/motel tax funds towards infrastructure costs. Councilman Frey recommended giving the amount needed for the grant match. Councilwoman Bellm expressed I do not like taking money from reserves, but I do not want you to lose that grant. Because of COVID and asking other directors to cut back, I would feel more comfortable with \$15,000 now. Councilman Hipskind motioned to make an amendment to grant \$25,000 from the budget. Motion failed due to a lack of a second to the motion. Councilwoman Bellm motion to amend to provide assistance in the amount of \$15,000 matching funds and that they come back with another request in six months. Motion seconded by Councilwoman Sloan. Director Kim stated \$15,000 now and \$15,000 later would work. Roll Call Vote on the amendment: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried. Roll Call Vote on Amended Motion: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-146/RESOLUTION Making Separate Statement of Findings of Fact in Connection with Ordinance Granting Special Use Permit to Richard Schuck to allow for Apartments within the C-2 District Located at Real Property Commonly Known as 708 Laurel Street — Councilwoman Bellm made a motion to approve Bill #20-146/Resolution #20-10-2761 making separate statement of findings of fact in connection with ordinance granting special use permit to Richard Schuck to allow for apartments within the C-2 District located at real property commonly known as 708 Laurel Street as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-147/ORDINANCE Granting a Special Use Permit to Richard Schuck to allow For Apartments within the C-2 District Located at Real Property Commonly Known as 708 Laurel Street — Councilman Frey made a motion to approve Bill #20-147/Ordinance #3049 granting a special use permit to Richard Schuck to allow for apartments within the C-2 District located at real property commonly known as 708 Laurel Street as attached; seconded by Councilwoman Bellm. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-148/ORDINANCE Amending The City Code of Ordinances, Chapter 90, Article I, Section 90-15, Definitions, Chapter 90, Article III, Districts & Zoning Map, 90-201, Table 3.1.A, and Chapter 90, Article IV, Section 90-216, Short-Term Rentals — Councilwoman Bellm made a motion to approve Bill #20-148/Ordinance # 3050 amending the City Code of Ordinances, Chapter 90, Article I, Section 90-15, Definitions, Chapter 90, Article III, Districts & Zoning Map, 90-201, Table 3.1.A, and Chapter 90, Article IV, Section 90-216, Short-Term Rentals as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Bill #20-149/RESOLUTION Adopting 10 Shared Principles – Councilman Frey made a motion to approve Bill #20-149/Resolution #20-10-2762 adopting 10 Shared Principles as attached; seconded by Councilwoman Bellm. Police Chief Conrad stated in several conversations with the person that has organized several of the demonstrations in Highland, we talked about how you measure success. The Ten Shared Principles is the culmination of several meetings with the Illinois Association of Chiefs of Police and the Illinois Chapter of the NAACP in different areas of the State of Illinois. I can tell you as Chief,

we view the statements that make up the Ten Shared Principles as a natural extension of professionalism we strive to achieve and a part of the services that we provide to all citizens. We have adopted these as part of our department's policy. The Ten Shared Principles was gone over with all of our sergeants and, through shift briefings, was presented to all staff. We incorporated it into our annual use of force training that we just completed. We then also ask a local community leader to come in and speak on what that means, as part of the affirmation to commit to these principles. We are very fortunate to have Pastor Bev to come in and speak to this. And, the final step is the adoption of this resolution. Mayor Michaelis asked Chief Conrad to read the Ten Shared Principles. Chief Conrad read: 1. We value the life of every person to the highest value; 2. All should be treated with dignity and respect; 3. We reject discrimination towards any person that is based on race, ethnicity, religion, color, nationality, immigrant status, sexual orientation, gender, disability, or familial status; 4. Endorse the Six Pillars on 21st Century Policing, with the first pillar being to build and rebuild trust through procedural justice, transparency, accountability, and honest recognition of past and present obstacles; 5. Endorse the four pillars of procedural justice, which are fairness, voice, transparency, and impartiality; 6. Endorse the value inherent in community policing, including community partnerships, engagement of police officers with residents and collaborative problem-solving, not one-sided; 7. Developing strong ongoing relationships between law enforcement and communities of color at the leadership level and street level will be the keys to diminishing and eliminating racial tension; 8. We believe that law enforcement and community leaders have a mutual responsibility to encourage all citizens to gain a better understanding and knowledge of the law to assist them in their interactions with law enforcement officers; we believe that law enforcement; 9. Support diversity in police departments and in the law enforcement profession; 10. De-escalation training should be required to ensure the safety of community members and officers. We endorse using deescalation tactics to reduce the potential for confrontations that endanger law enforcement offices and community members; and finally, that human life should only be taken as a last result.

Councilman Hipskind expressed it is a sad day that we have to affirm these things. He asked Chief Conrad what we are doing to diversify. Chief Conrad stated, all around, it is difficult to recruit in law enforcement field right now. With this round of hiring, we have four female candidates. We encourage our officers to continue their education, so we are putting our officers in the education system with those we want to hire. We encourage officers to teach at the academy and at SWIC. We do understand the value of having diversity within our ranks, whether it is female officers or others with a diverse background. SWIC is our biggest resource that we tap. Councilman Hipskind stated how the recent protests were handled is reflective of the professionalism of our department. Mayor Michaelis recalled until not too long ago we hired through a consortium. Chief Conrad affirmed yes, twelve communities were in that. The Southwestern Illinois Consortium dissolved about a year ago. The main problem with the consortium was the competition of all the departments with one test for multiple departments. Candidates testing in the consortium had an idea of the communities they wanted to police in, already when taking the test. By conducting our own testing, we know these officers want to be here. We have about fifteen candidates testing with us on November 4. Some have been with other departments; some are straight from the academy. I met with Chairman Remelius, this past week, and discussed these candidates. We are very encouraged with this round. They will all take the same written exam. Once they meet the minimum score, they go for interviews before the Police & Fire Board. Based on the combination score of the exam score and the scoring of the interviews, we can make conditional officers to the top three. Then there is the psychological testing and background checks. The psychological testing is a very important in the selection and it also helps us with the training process with that officer. Mayor Michaelis asked would you say other departments do not spend the money and time on the psychological testing, and that is one of the reasons some officers are in uniform that should not be. Chief Conrad responded I believe it well worth the time.

### REPORT

Approve Warrants #1180 & #1181 – Councilwoman Bellm made a motion to approve Warrants #1180 & #1181 as attached; seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried.

Councilwoman Bellm made a motion to temporarily adjourn this regular session to enter into executive session under the Illinois Open Meetings Act under 65 ILCS 120/2(c)(21) to discuss approval of executive session minutes. Motion seconded by Councilman Frey. Roll Call Vote: Councilmembers Sloan, Frey, Bellm and Hipskind voted aye, none nay. Motion carried. Meeting temporarily adjourned at 8:34pm.

Mayor Michaelis reconvened the Regular Session at 8:39pm. Councilmembers Hipskind, Frey, Bellm, and Sloan were present. Others present were City Manager Latham, City Attorney Michael McGinley, Deputy City Clerks Hediger and VonHatten, and City Clerk Bellm.

Mayor Michaelis stated nothing discussed in the executive session will be acted upon tonight.

Councilwoman Bellm made a motion to adjourn; seconded by Councilman Frey. All council members voted aye, none nay. Motion carried and meeting adjourned at 8:40pm.

Joseph R. Michaelis, Mayor

Barbara Bellm, City Clerk